






Usman Latif

Head of Delivery



Personal details

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Skills

- Project Management ●●●●●
- Scrum ●●●●●
- Project Costing & Budgeting ●●●●●
- Team Building & Mentoring ●●●●●
- Oracle PeopleSoft Campus Solution ●●●●●
- Microsoft Identity Manager ●●●●●
- AWS Cloud ●●●●●
- Core Java ●●●●●
- Java Spring Boot ●●●●●
- Cucumber (BDD) ●●●●●
- Oracle Database ●●●●●
- PostgreSQL ●●●●●
- Linux ●●●●●

Profile

Accomplished Head of Delivery with over 14 years of experience leading digital transformation initiatives for more than 15 higher education institutions and Banks worldwide. Backed with PMI and AWS certifications, Usman excels in project management, cloud computing, and software design, consistently ensuring successful project delivery and exceptional customer engagement. Usman is renowned for his strong remediation and problem-solving skills, he also brings extensive expertise in team mentoring and leadership, driving projects to completion with outstanding results on a global scale.

Education

- MSc. Engineering Business Management** Sep 2008
University of Warwick, United Kingdom
- Bachelor of Computer Science** Dec 2005
Government College University Lahore, Pakistan, Lahore

Work Experience

- Head of Delivery** Jul 2023 - Present
XnRel Private Limited, Lahore, Pakistan
 - Overseeing project management and pre-sales activities.
 - Responsible for project reporting, timelines, and ensuring timely project delivery.
 - Leading 8+ teams specializing in Odoo, PeopleSoft Campus, SAP, AWS Cloud, OFSAA and bespoke solutions.
 - Fostering team capacity and mentoring from inception to achieve top-tier project outcomes.
 - Accountable for customer engagement by leading communication with all stakeholders and leading steering committee meetings.
 - Hands-on experience with AWS Cloud, Odoo, SAP and Oracle PeopleSoft Campus Solution.

Summary of the main projects that I have worked on is as follows:

- Odoo's Accounting, Human Resources, Timesheet, and Inventory modules implementation at Combined Military Hospital Lahore.
- Odoo's Accounting, Human Resources, Timesheet, and Inventory modules implementation at Lahore College for Women University.
- SAP S4 HANA migration to AWS Cloud.
- Oracle PeopleSoft Campus Solution 9.2 Implementation for Singapore Bible College (SBC).
- Online admission System implementation and PeopleSoft Campus Solution upgrade at Dow University of Health Sciences.

Languages

English



Urdu



Project Manager/Solution Architect

Aug 2018 - Jun 2023

ITSC, Khobar, Saudi Arabia

- Accountable for project management, presales and solution architecture.
- Responsible for leading multi-geographical teams to align successful project delivery.
- Responsible for presenting weekly status updates and leading steering committee meetings.
- Responsible for leading communication with all project stakeholders.
- Hands-on experience of Oracle PeopleSoft Campus Solution, AWS Cloud, Dockers and Java.
- Responsible for architectural design to deliver client specific product customizations.

Summary of the project I have worked on is as follows:

- Led a team of developers and AWS DevOps engineers to develop a women's health mobile app using Flutter-Dart, Node.js, and Java Spring Boot. Also, managed docker containerization, and deployed microservices with AWS ECS Fargate and RDS PostgreSQL.
- Migrated on-premises WordPress application to AWS Cloud using AWS EC2 Linux instance, RDS, ASG, VPC, Route53, CodeDeploy and S3.
- Established an AWS delivery pipeline with GitHub for version control, AWS CodeBuild for compiling code, and AWS Elastic Beanstalk for deployment, orchestrated through AWS CodePipeline.
- Led end-to-end implementation and deployment of Oracle PeopleSoft Campus Solution on AWS Cloud, covering infrastructure planning, PeopleSoft Campus Solution configuration, and team coordination. Solution designed application and infrastructure for optimal performance and scalability with AWS region selection, instance types, and networking setups. Managed installation, integration of databases, applications, and web servers, and implemented data migration, backup, and disaster recovery for data integrity and business continuity.
- Led an offshore team of consultants to upgrade Oracle Financials Services Analytical Application (OFSAA) including Production and DR environment.

Project Manager/Solution Architect

Apr 2016 - Jul 2018

XnRel Private Limited, Lahore, Pakistan

- Responsible for project management.
- Responsible for architectural design.
- Responsible for establishing timelines, delegating tasks, and tracking project advancement.
- Responsible for preparing weekly status reports and leading steering committee meetings.
- Managing stakeholder communication.
- Hands-on experience with Oracle PeopleSoft Campus Solution, BI Publisher and Microsoft Identity Manager.

Summary of the projects I worked on is as follows:

- Implemented the 'Microsoft Identity Manager', a comprehensive identity and access management solution, for the seamless integration of PeopleSoft Campus Solution and SAP ECC as source systems to Oracle PeopleSoft Campus Solution, Forefront Identity Manager (FIM Portal), SAP Fiori, Active Directory, and LENEL OnGuard for profile synchronization. Developed rules to transform source systems data in C# before pushing it into the target systems.

- Upgraded PeopleSoft Campus 9.0 to PeopleSoft Campus Solution 9.2 and PeopleTools 8.55 to 8.56 for an Australian University. Conducted a thorough analysis by running compare reports and examined customized definitions, reports, extensions, and interfaces. Implemented upgrades to the production copy by incorporating the necessary definition enhancements, retrofitting, and refactoring.
- Revamped Oracle PeopleSoft Campus Solution by analyzing and redesigning 20+ critical business processes, with a focus on major functionalities such as, tuition fee rules, financial aid, fee waivers, overhauling academic structure, major declaration, updating course catalog, configuring enrollment rules, and enhancing student academic advisement.

**Senior Consultant- Oracle PeopleSoft
Campus Solution**

Dec 2014 - Mar 2016

[Hitachi Vantara, Kuala Lumpur, Malaysia](#)

- Collaborated with end users to elicit and document requirements effectively.
- Conceptualized and executed the implementation of Gradebook and Student Financials modules.
- Established a seamless integration process, connecting Microsoft Dynamics with Student Financials.
- Executed a successful migration of historical financial data, ensuring data accuracy and completeness.
- Implemented the creation of aging and financial reconciliation reports, enhancing financial insights.
- Facilitated and conducted User Acceptance Testing, ensuring the system met end-user expectations and requirements.

**Techno-Functional Consultant-PeopleSoft
Campus Solution**

Oct 2011 - Nov 2014

[Addvantum Private Limited, Lahore, Pakistan](#)

- Optimized tuition fees, waivers, and billing processes by configuring PeopleSoft Student Financials module.
- Offered comprehensive technical support to construct the system in alignment with the designated design.
- Formulated criteria and amount equations within PeopleSoft Student Financials for tuition fee calculations.
- Implemented approval workflows within PeopleSoft for charge and payment reversal processes.
- Developed reports using BI Publisher.

Certificates

PMI- Project Management Professional (PMP)

Professional Scrum Master I

**AWS Certified Solutions Architect-Associate
(SAC003)**

Achievements

The University of Warwick- Country Specific Scholarship